



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# CAREERS THAT REALLY GO WITH THE FLOW

## Lifeguard

### Job Summary:

Under the direction of the Director of Aquatics, lifeguards create a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

**Starting pay range:** \$8.50-\$9.50/hr based on experience.

### Hours Available:

- Varied

### Personal Requirements:

- Minimum age of 16
- Certifications: Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration
- Current YMCA Lifeguard or equivalent
- Child abuse prevention training within 30 days of hire date
- Ability to maintain certification-level physical and mental readiness
- Must demonstrate lifeguard skills in accordance with YMCA standards

### Responsibilities for this position include, but are not limited to:

- Maintains active surveillance of the pool area.
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
- Responds to challenges with possible solutions in a timely manner.
- Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
- Remains calm and objective when under pressure or when challenged by others.
- Maintains accurate records as required by the YMCA and/or the state health department code.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions when arriving.
- Performs chemical testing when not guarding, as required, and takes appropriate action.

### Physical Requirements:

- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned zone or area of responsibility.
- Ability to respond to emergency situations.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

### Employee Benefits:

- Free individual membership at all Wabash County YMCA; part-time staff have the opportunity to add additional eligible members for a small cost. Variety of free or discounted YMCA programs available.
- Voluntary 403b Retirement Savings Account.